



2022 Democracy Project Fellowship

The Illinois Coalition for Immigrant and Refugee Rights (ICIRR) is launching the search for the 2022 Democracy Project Fellowship class, a 15 week fellowship program for people who are interested in working hard while exploring a career in social justice and electoral/political work, receiving quality training, and contributing to the participation of new citizens, immigrants and young people in the democratic process.

We know what it takes to get out the vote based on 16 years of experience and 9 general election cycles of campaigning. Our strategy and basic approach to the general elections will consist of door knocking, phonebanking, digital and virtual outreach. We will continue to engage our communities by having the same essential conversations we had for 9 cycles: that means emphasizing the importance of being civically engaged and sharing what is at stake.

CURRENT OPEN FELLOWSHIP HOST ORGANIZATIONS (Updated 7/27/22)

- Mujeres Latinas en Accion
- Enlace Chicago
- Mano a Mano
- United African Organization
- Warehouse Workers for Justice
- Family Focus Aurora

Qualifications

We are looking for applicants who are willing to work hard and are passionate about social justice and the broader participation in civic engagement. Previous experience is not required, although we anticipate that successful candidates will have been active in their communities on issues that matter to them. Because fellows will be working with community volunteers and conducting extensive outreach, this will not be a 9-5 job, and will require commitment and flexibility and a 40 hour minimum work week. It will be essential to have access to reliable transportation and willingness to travel locally. It is essential to be technology savvy and show commitment to completing the task ahead.

Applicants who speak languages of targeted immigrant communities are especially encouraged to apply: Spanish, Arabic, Korean, Hindi, Urdu, Mandarin, Cantonese, Tagalog, etc.

Because of the rapid growth of immigrant populations beyond the city of Chicago, placements will be in Chicago, Suburban Cook, Will County, Dupage County, Lake County, McHenry County, and Kendall County.

Fellows will be placed with allied organizations in immigrant communities around the metro-Chicago land area and will work with their placement organizations to develop a local



volunteer recruitment strategy and carry out intensive digital and traditional campaigns to conduct voter registration, and educational drives focusing on immigrants and new voters. Fellows are expected to phonebank, knock doors, and engage in one on one meetings with potential volunteers and community leaders DAILY.

In the weeks leading up to the November 2022 elections, fellows will work with their teams of leaders and volunteers to conduct GOTV activities which include but are not limited to hosting educational events and rallies, door knocking, phone and text banking, and other digital outreach. All work will be non-partisan (not supporting a particular candidate or party), and will be carried under non-profit 501(C)(3) guidelines.

Staff from the Fellow's host organization will provide day-to-day support, in addition to direct supervision and mentorship from ICIRR staff.

Compensation:

This is a paid fellowship that runs from August 3rd 2022 to November 11th, 2022, and will pay fellows a stipend of \$1000 per week including a \$50 monthly reimbursement for phone and mileage.

Participants will receive and are required to participate in a 4 day comprehensive training in the area of community and digital organizing, non-partisan voter registration and "Get-Out-The-Vote" (GOTV).

Applications will be reviewed and accepted on a rolling basis. To apply please email your resume and cover letter to bkawar@icirr.org